

PARISH OF CENTRAL CARDIFF

**Review of Parish Mission Action Plan – autumn 2004**

Plan adopted November 2003. Several key points of action agreed for both 2003 & 2004

**Our purpose** as people and ministers of this parish is to sustain a pattern of worship and teaching that meets the pastoral needs of our situation, making the best use we can of our buildings, opening them for activities that serve the purpose of community-building, and the proclamation of the Gospel of Jesus Christ.

**Our aim** is to increase the number of regular active participants in the church's worship and ministry.

Key area of activity	Achieved?
To ensure that the parish quota is paid, and an balanced budget maintained.	Yes 2004 - but 2005 ??
To create and bring into operation a parish office, staffed by volunteers	Still pending
To increase the number of actively contributing worshippers in each congregation by at least five people by the end of 2004.	One in four churches only
To recruit new volunteer teams to run the Parish Tea-Room and keep it open Tuesday to Saturday each week, by the end of 2004.	Position worse
To ensure that all church officers, PCC and Church Committee members undertake at least one new learning activity in 2004 which will help refresh and strengthen their prayer life and understanding of the bible.	Not achieved
To ensure that every organisation within our churches, before the AGM 2004 reports are written, reviews its life and purpose, and formulates exactly what its contribution to the work of mission and ministry is	Not achieved
1) Recruitment	
a) Volunteers to take home communions, and extra chalice administrators	Yes
b) Support for baptism and confirmation preparation – mentors	Not enough
c) Recruiting, organising and resourcing parish office 'call centre', admin. and publicity volunteers.	Not yet
d) Developing a guide/welcomer team for St John's, recruiting from people interested all over the city if needs be	Not achieved
e) Help to arrange duty cover for clergy holidays and absences, and support for locum clergy.	Not enough help
2) Church council members to take a lead in committing time to some form of bible study or other Christian formation/training during the year, and encouraging others to do likewise.	Not achieved
3) Investigate reasons for lapsing among former church goers, and reasons for lack of support for existing activities among regular churchgoers, in order to identify whether or not we can do anything about it.	Not achieved
4) Review and improve use of Parish magazine as promotional tool.	Not achieved
5) Review ministry to young people on a parish-wide basis.	See below
6) Consider how the Parish can carry the St James' congregation, which can no longer pay its way, for the two years given in which to demonstrate the viability of a youth oriented community development plan.	Achieved
7) Review and modify regular Sunday service times	Yes, but ongoing

The diocese asks us to consider place of church schools in the Parish MAP. What does this mean for us?

We have church people as governors. Governors' terms of reference forbid them from acting on behalf of any external interests. The Parish has no means of input into management, curriculum or finance. All these are done on a diocesan basis. Jenny is very active pastorally in both schools. Keith is able to do very little with other work commitments. St James' redevelopment is directly relevant to Tredegarville School development plan. The school is 50% of the justification for *not* closing the church immediately.

What can we commit ourselves to in this MAP that we aren't already doing?